



management angels



Trends in ICT Industries

Ideas from the HR-Perspective

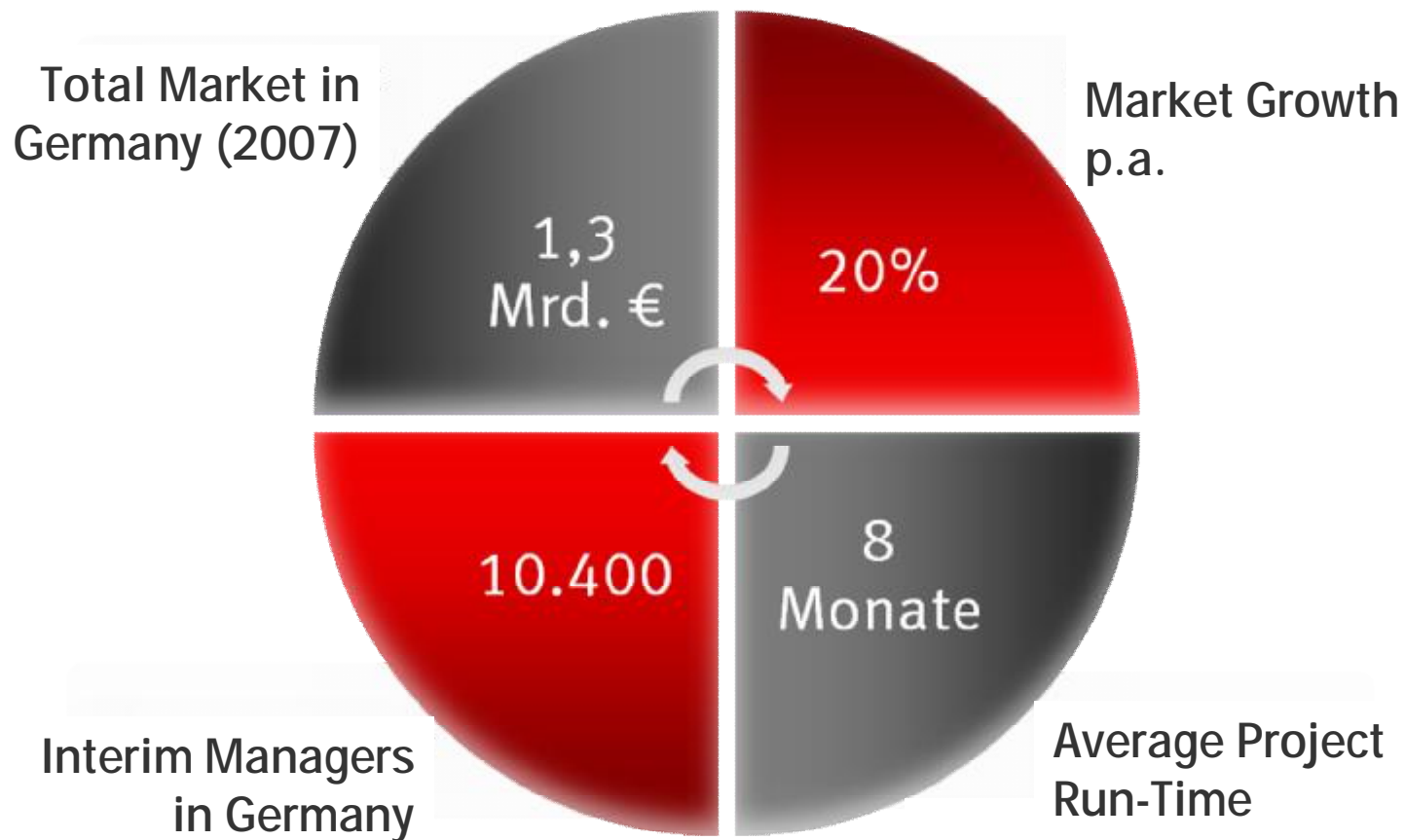
living labs global:
Opening New Markets For Innovative Services And
Technologies – Mediterranean Matchmaking Summit

Thorsten Becker (General Manager), Management Angels GmbH

Empire Riverside Hotel
Hamburg, Germany 16 January 2009



Interim Management Market in Germany and Europe



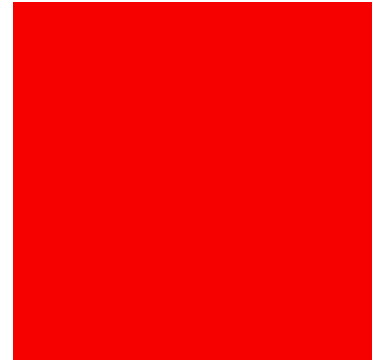
Management Angels – Experts for Interim Management Services

Company:

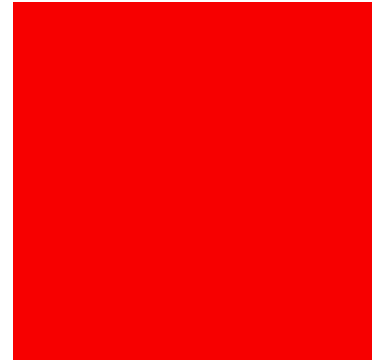
- § Personnel Consultants for Interim Management since 2000
- § Focussed on ICT-Sector
- § 1.500 handselected Managers in our Pool, about 100 Projects per Year, one of the Market Leaders in Germany
- § 15 Consultants in 2 Offices in Hamburg and Frankfurt
- § Since 2008 part of the Albemarle Group (World Leader in Interim Management, London) and of the Randstad Group

Speaker Thorsten Becker (Business Graduate):

- § Founder and Managing Director
- § Business Development mondus GmbH and Bertelsmann Direct Group



A Selection of ICT clients



TC / IT

• • **T** • • Com •

• • **T** • • Mobile •

• • **T** • • Online •

e.pages

wunderloop


VoiceObjects


DYN Deutsche Vergabernetz GmbH

debitel


digame

Consulting
DETECON

• **e.tracker**[®]
web controlling


TOLL COLLECT

HappyDigits



11818

Internet / Software

LYCOS 
meet you there

ebay[®]

Onvista.

HOLTZBRINCK
LAB

 **spreadshirt**
You think it. We print it.

1&1

 **comBOTS**[®]


WEB.DE

ORACLE[®]
DEUTSCHLAND

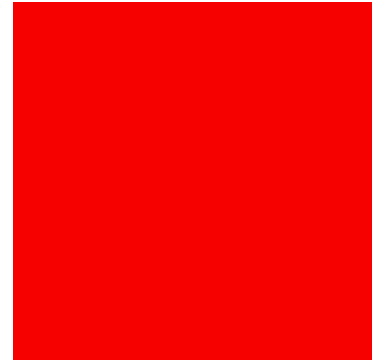
seekport.

SAP

| PeopleSoft.

 **studiVZ**
GAMMA2.0

ICT industries are always on the edge of innovation



Flexibility demand-driven HR-strategies

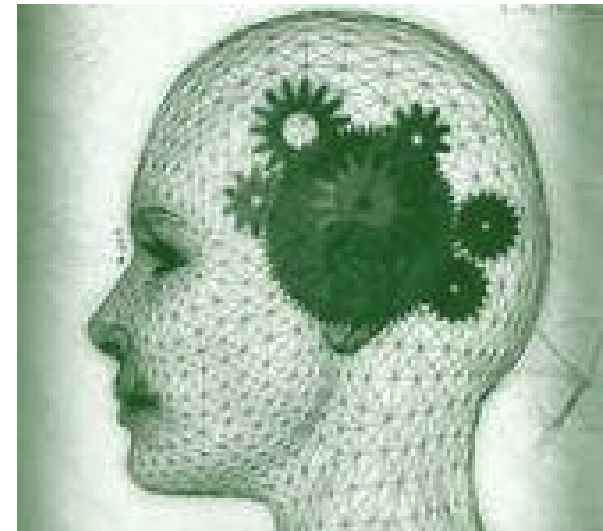
Specialized knowledge experienced decision makers

Networks contacts lead to success

Innovation sustainable transfer of knowledge

Globalization new markets vs. competition

Foresight sustainable management



Transition to flexible working structures



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The Road Ahead in 2009

Management Angels GmbH

Hamburg: Atlantic Haus, 16. Stock, Bernhard-Nocht-Str. 113, 20359 Hamburg
Phone: +49 (40) 44 19 55 -0, Mail: hamburg@managementangels.com

Frankfurt/Main: Schillerstr. 14, 60313 Frankfurt
Phone: +49 (69) 13 38 58 3 -0, Mail: frankfurt@managementangels.com

Internet: www.managementangels.com

